





# ntroduction







#### usiness is the Greatest Platform for Change





Every child deserves a world-class education

Equal pay for equal work

Equality for every human being

Inclusion for all in the Fourth Industrial Revolution

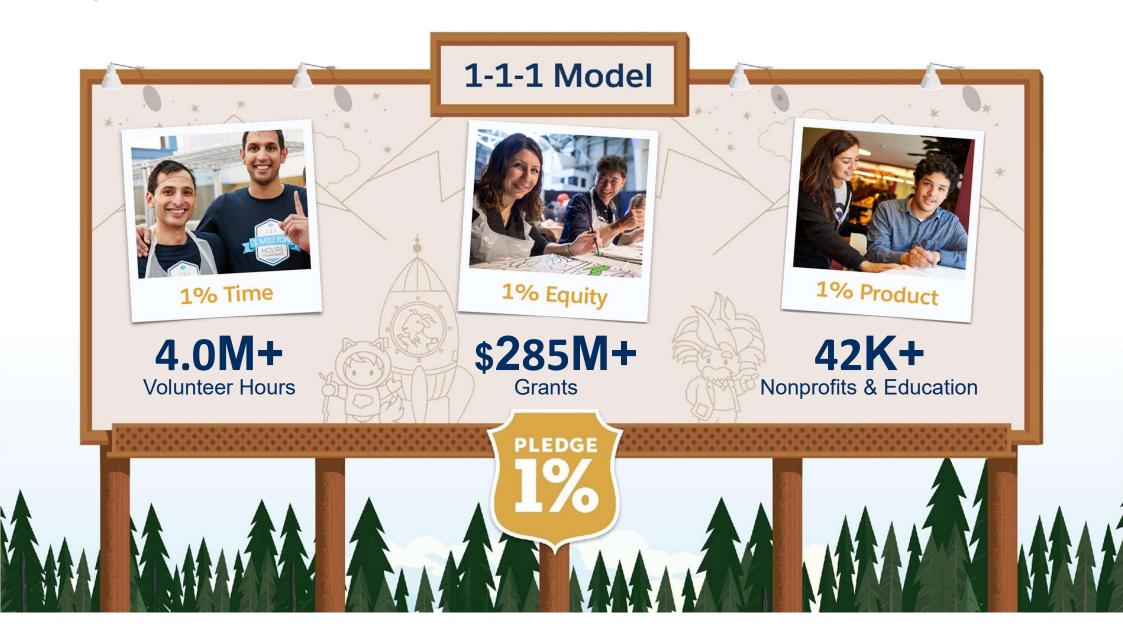
Protecting our planet for future generations

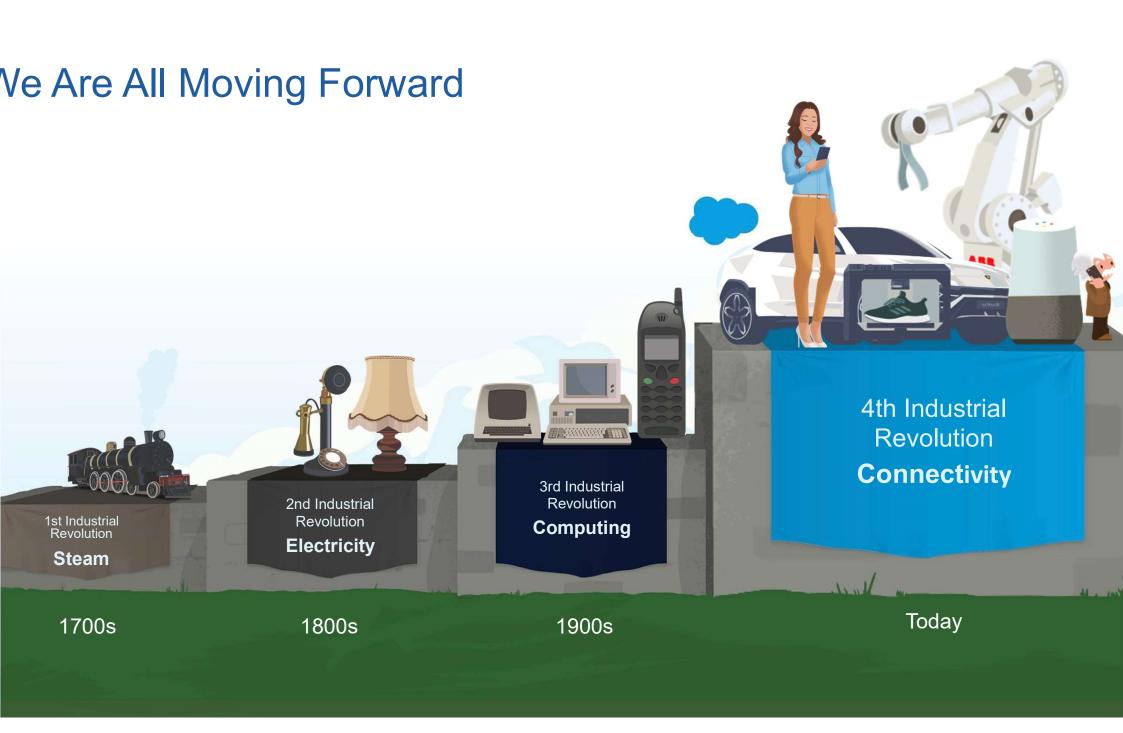


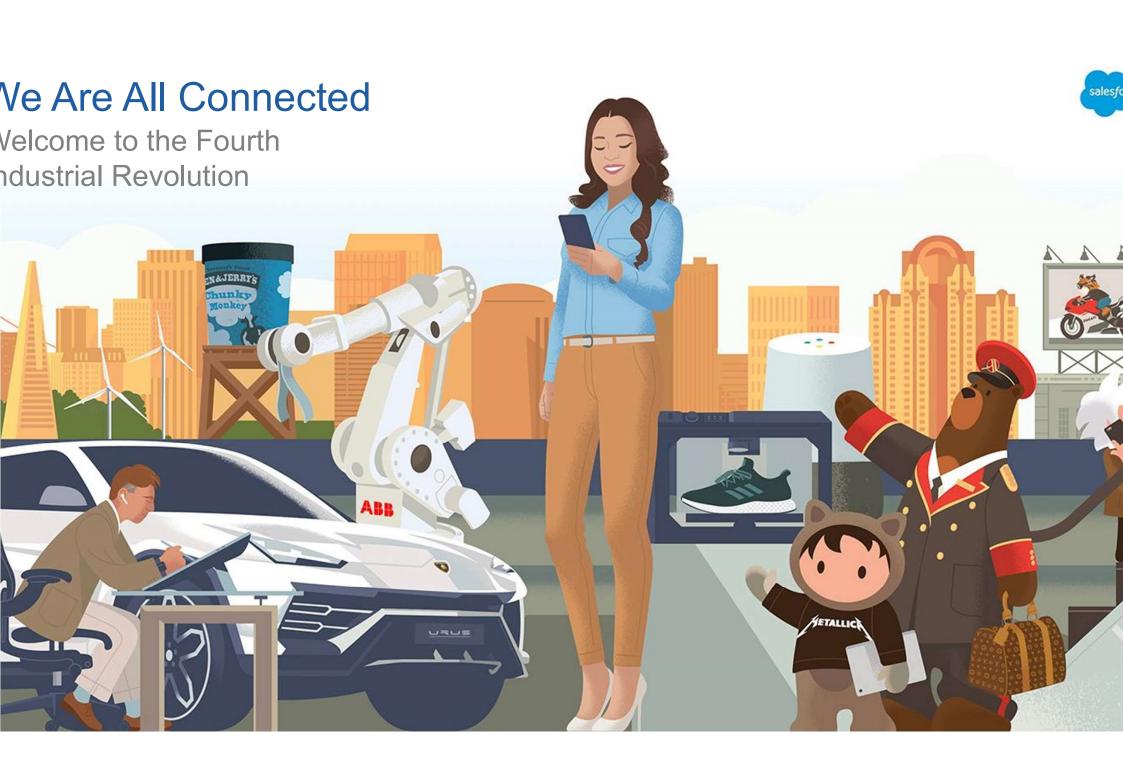




#### Putting Our Values into Action



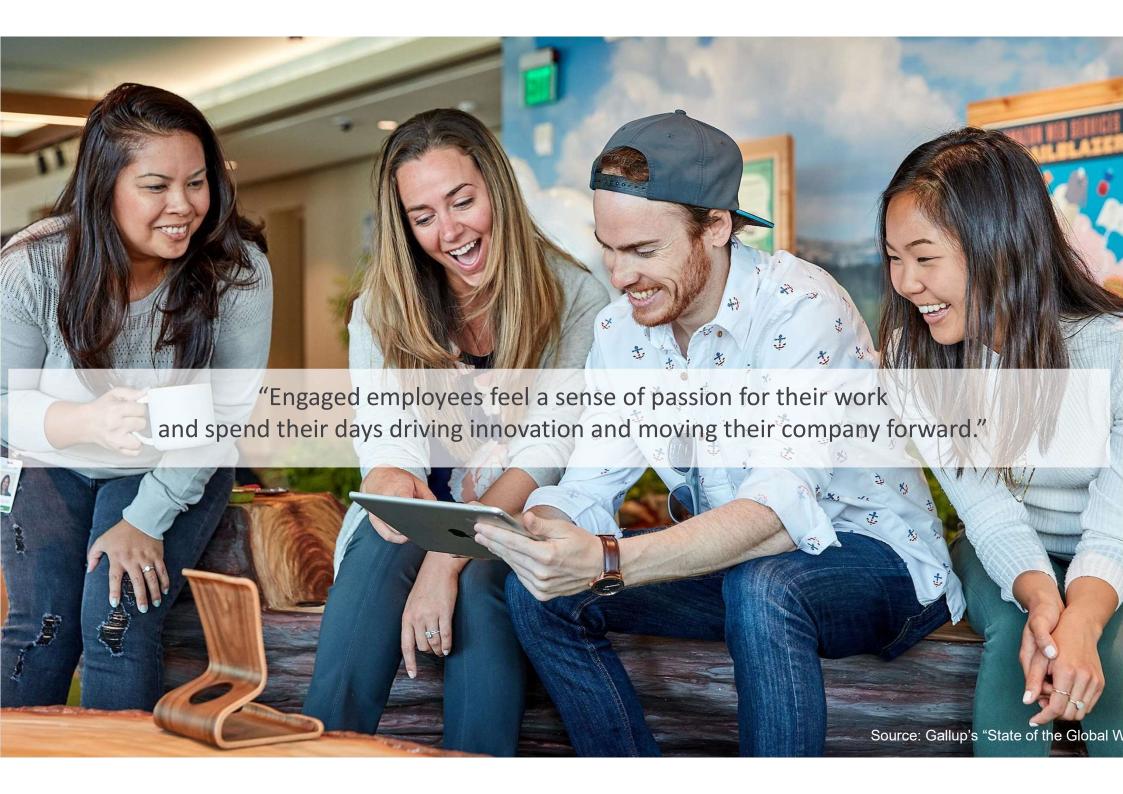


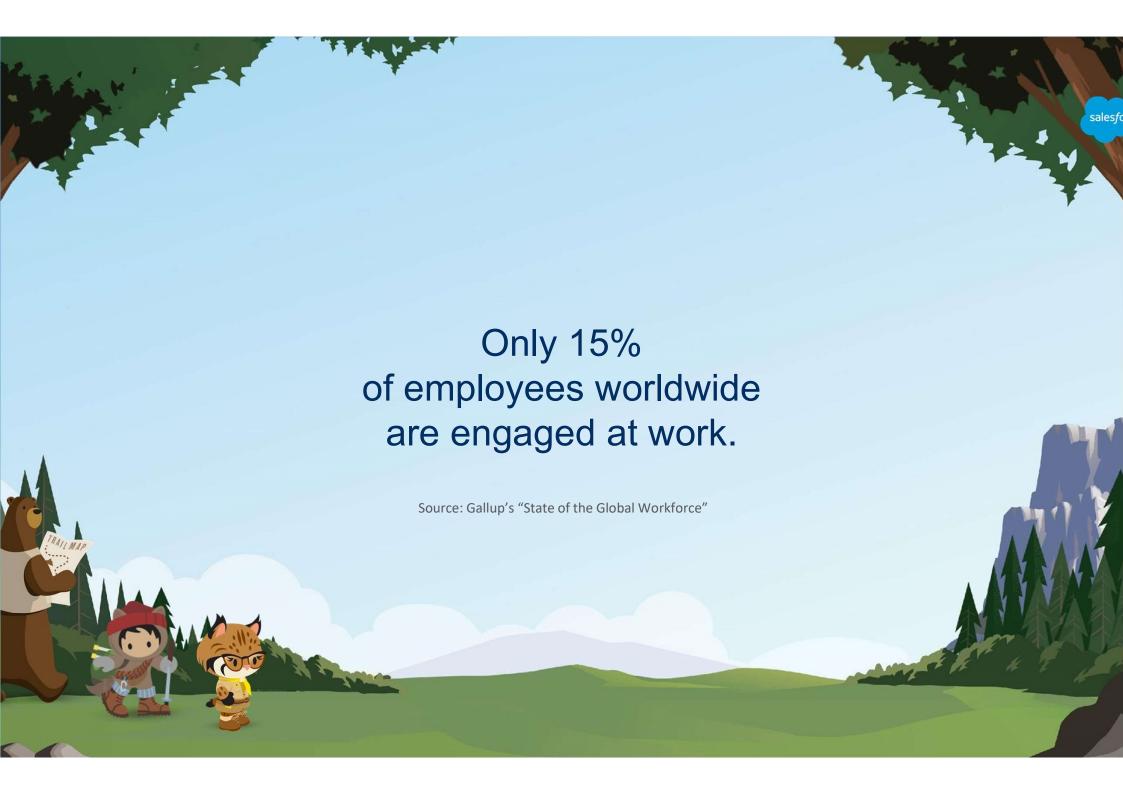


Salesforce Customer 60



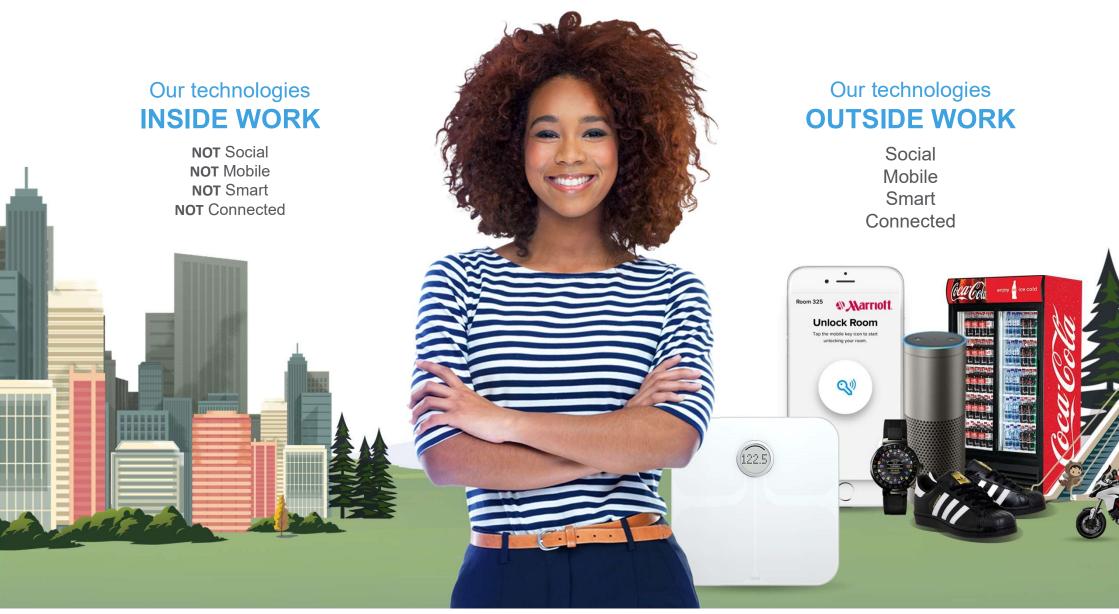






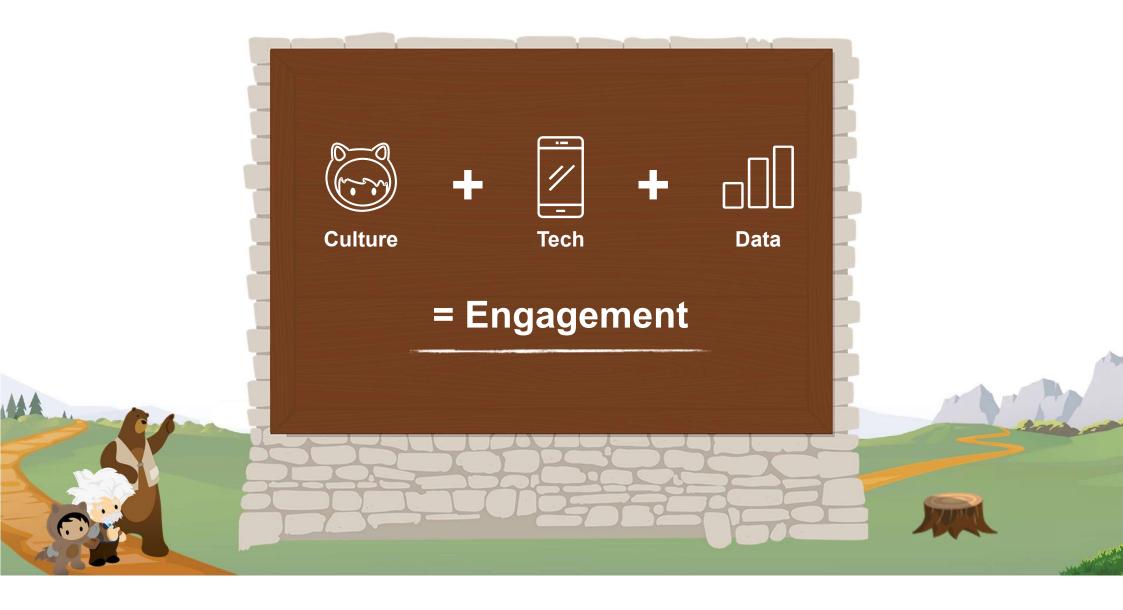
#### Vhy? Gap between experience at work and in life





#### Vhy? Because engaged employees drive customer success









Martin production in the second secon

- Have to be super efficient and aligned
- Only focus on things that have impact

#### ake sales successful - Data driven sales

sales

ake Sales Managers more effective - Focus on coaching

otimize supporting functions - Collaboration & Efficiency

ith super engaged Employees

make our customers successful



#### Successful commercial teams...











#### Successful commercial teams...











#### culture starts here

verything we do is benchmarked against these 4 values





















#### inding principles - Outcomes from our values



1. If it's not in the App (i.e. Salesforce) it doesn't exist

2. First touch to ambassador - every function has to make the next one successful

3. V2MOM drives transparency and alignment

1. Dedicated to make our employees successful - if it's not in the App we can not help

#### Succesvolle commerciële teams...











#### nspire your prospect and make your sales successful





### Optimized towards buying behaviour





rketing mand Generation	<b>Business Development</b>	Sales	Customer Success
Awareness	Engage (inbound &	Engage	
Orientation	Outbound)		Renewals
turation	Outbound)	Solution Design	Onboarding
Evaluation	Nurture	-	Adoption
Purchase		Progression	Customer Success
vocacy	Validate		
Customer advocacy		Close	

#### (PI driven



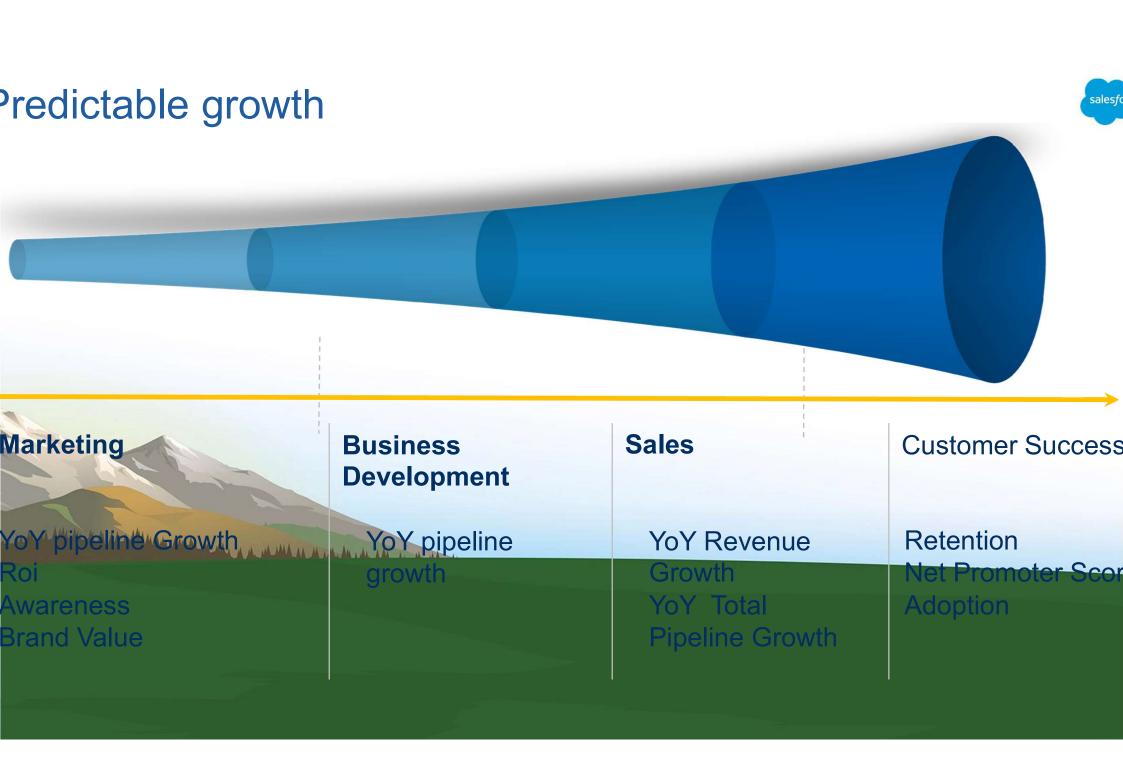
Lead Management

Opportunity Management

Success Management

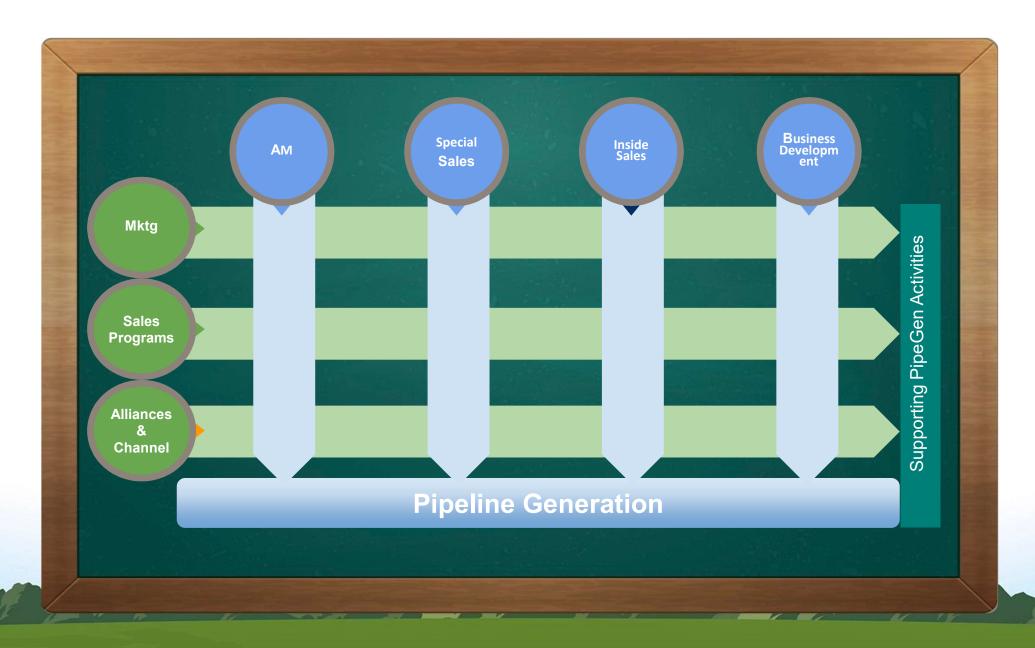
ng Bus	ness Development	Sales	Customer Success
	ted Pipe version	Created pipe Productivity	Renewals Retentie
ed Pipe Prod	uctivity	Up Sell/ Cross Sel	Net Promoter scor
ed Revenue		Average Deal Size Close Rate	
ed Pipe Prod	version	Productivity Up Sell/ Cross Sell Average Deal Size	II Net Prom

Planning



# Business Alignment - Horseman Model







### Il Segments, Divisions and Regions operate the same

Not the second s

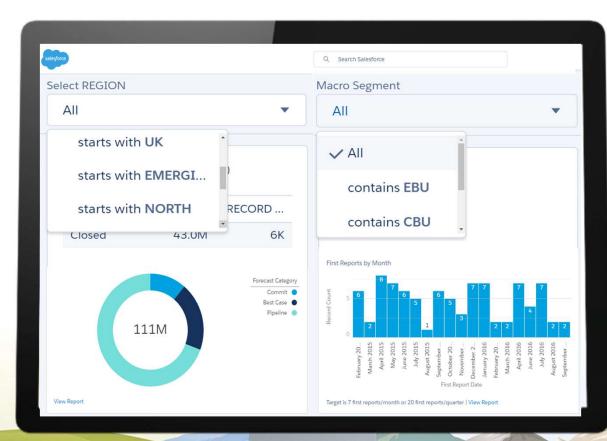
# Standard metrics for every Business

Regional filters

Macro segment filters

Sales team filters

Product Category filters





#### Consistency and transparency throughout the complete business

Marin Committee



Sales Cycle

**Forecast Category** 

**Deal Size** 

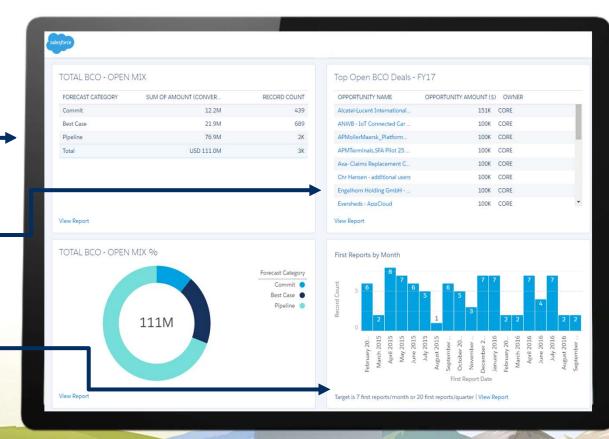
#### **Bookings**

Top Deals

Close rate

**Product Mix** 

Transaction Volume





# timization and cooperation because everyone is using the same data ealtime!!!

erything Salesforce is, run on Salesforce data

can only manage what you measure

is the App, doesn't exist

#### Succesvolle commerciële teams...











platform





#### Iso for employee success



































#### Engagement











Loyalty





Advocacy















#### Successful commercial teams...











